



Health and Safety Policy Statement

Clear Quality recognises our duties under the Health and Safety at Work Act 1974 and accompanying legislation. Health and safety is an integral part of our business and it will be given equal priority to other aspects of business management.

The Company will operate in such a way that it safeguards the Health, Safety and Welfare of its Employees, Contractors, Customers and Other Persons alike, who may be affected by its activities.

The objective is to achieve and maintain “zero” accidents and work-related illnesses within all areas of our business by eliminating hazards and reducing OH&S risks.

Clear Quality will provide training, instruction, and supervision to its Employees to ensure that it is in line with our Health and Safety Business Objectives.

Our Employees will be consulted and involved by their active participation in employee satisfaction surveys and monthly focus groups. The consultations will help to promote and stimulate good Health and Safety practices within the business, thus ensuring continuous improvement in its systems and procedures.

The Management Team will be responsible for encouraging safe working practices amongst its Employees and Contractors. They will also provide the means to enable its Employees and Contractors to work safely in a healthy environment with suitable welfare facilities; this will be achieved by ensuring that all equipment and facilities are maintained in such a way that they are without risk of injury or ill health – so far as is reasonably practicable. Risk Assessments and regular Workplace Inspections will be used to identify hazards and control risks within our working environment.

The Management Team are committed to monitoring the effectiveness of their Health & Safety Policy and Procedures. These will be reviewed annually unless circumstances dictate that they should be reviewed more frequently. Subsequently, any necessary updates to the Policy and Procedures will be made.

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All Employees will be required to exercise personal responsibility in complying with and adhering to the company's Health & Safety Policy and Working Practices. They will do everything possible to protect the health and safety of themselves and others who could be affected by their acts or omissions. They will be expected to cooperate with Management or any other authorised person/s to enable them to comply with any duty or responsibility imposed on them by, or under, any relevant statutory provisions.

Our pre-selected Contractors, Suppliers and Business Associates will also be required to operate according to all appropriate legislative requirements and use accepted codes of practice in line with Health & Safety Guidelines and our Policies and Procedures.

Signed:**Name:** Debbie Whitehead**Role:** CEO**Date:** January 2025